



# **UNION VOICE**

**U.A.W. Local 1268 & Belvidere Assembly  
New Home to the Jeep Cherokee**



**Quarterly Newsletter Published by UAW Amalgamated Local 1268  
Holiday Edition**

**December 2016**



To my Sisters & Brothers of Local 1268

As we come to the end of a very trying 2016, we look to the future of a hopeful and prosperous 2017. 2016 has run us thru the gambit with such highs as making Bronze at Unit 1, securing good contracts at supplier units and securing new product with the Cherokee coming in 2017. Losing IAC, Ventra, And Android 2 along with a huge chunk of workforce at Grupo will rank in our lows. This leadership's thoughts and prayers go out to all members past and present.

We have some big changes coming next year not just with the Cherokee but with adding new members to our 1268 family. With new product brings new opportunities and hope for the future. We will keep you updated thru monthly membership meetings thru the down time. They will be held the last Saturday of each month at 12 noon.

Enjoy your time off, get relaxed and refreshed and come back in 2017 with a positive outlook and eagerness for change.

With Christmas comes faith, hope, and love. I wish all these things for you and your families during this holiday season. May your homes be filled with the magic and joy of Christmas and may your hearts be filled with love and warmth throughout the coming year.

Thank you for your support throughout the year, I appreciate this Membership more than I can express.

In Solidarity,  
George Welitschinsky, President



**Brothers and Sisters,**

**This is the time that we reflect on what has happened over the past year and what we are thankful for. As you all know, we will be saying goodbye to President Obama's administration and his family this coming January. I for one am thankful to have had the privilege to call him my President and I appreciate the job he has done for our Country and especially for Unions.**

**Although we may not agree with all of his policies, he has accomplished many great things over the past eight years despite him being the unluckiest man to ever assume the title of President of the United States during the greatest recession since the Great Depression. Below are a few things that he and his administration have accomplished over his Presidency.**

**2/17/2009 - Signs \$787 billion American Recovery and Reinvestment Act in 2009 to spur economic growth amid greatest recession since the Great Depression.**

**In 2009, injected \$62 billion in federal money into ailing GM and Chrysler in return for equity stakes and agreements for massive restructuring. Since bottoming out in 2009, the auto industry has added more than 100,000 jobs. In 2011, the Big Three automakers all gained market share for the first time in two decades.**

**3/23/2010 - Signs the Affordable Care Act, a health care reform bill, into law.**

**5/1/2011 - In a televised press conference, Obama announces to the world that al Qaeda leader Osama bin Laden has been killed in a raid in Abbottabad, Pakistan.**

**Ended the War in Iraq: Ordered all U.S. military forces out of the country. Last troops left on December 18, 2011.**

**In December 2010 - Repealed "Don't Ask, Don't Tell": Ended 1990s-era restriction and formalized new policy allowing gays and lesbians to serve openly in the military for the first time.**

**Increased Support for Veterans: With so many soldiers coming home from Iraq and Iran with serious physical and mental health problems, yet facing long waits for services. Increased 2010 Department of Veterans Affairs budget by 16 percent and 2011 budget by 10 percent. Also signed new GI bill offering \$78 billion in tuition assistance over a decade, and provided multiple tax credits to encourage businesses to hire veterans.**

**These are just a small amount of good things that he and his administration have done for the American people. Yet he has been villainized by the Republican House and Senate and he has not been allowed to do more of the good things that he could have accomplished. He has not taken our guns away like so many people claimed he would do. He has only done what he has felt was the right thing to do and he did it with the utmost dignity and respect of the position of Commander in Chief.**

**As we enter 2017, we will be losing a great President to our Nation and he will sadly be missed. The history books will determine his legacy he left behind, but to me, he has been the greatest President of my generation. I hope that all of our members become more engaged in politics this coming year and continue**

**to be involved with your local, state, and federal elections. Our future as a Union depends on it!**

**With all this being said, I hope everyone has a happy and safe holiday season. Enjoy the time off with your families, be safe and come back ready to build the best quality Jeep Cherokee for our customers!**

**Kevin Logan  
UAW Local 1268  
Vice-President**

**Source: <http://washingtonmonthly.com/magazine/marchapril-2012/obamas-top-50-accomplishments>**





**Season's Greetings Brothers and Sisters,**

**We have finally come to the end of 2016, and what a year it has been! There have been many good things that have happened, coupled with so many bad things. The best thing to happen for our Union is the announcement that the Jeep Cherokee will be built in Belvidere, creating many employment opportunities in the area and in our Union. This however, has had a negative impact on some of our supplier units and members, which will lead to the elimination of their jobs through no fault of their own. Please keep them in your thoughts as we continue as the Leadership Team to pursue further employment for**

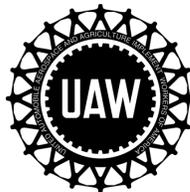
**them at the incoming suppliers. We wish them well and will continue to do everything that we can to move them into open positions as quickly as possible. Your efforts and time spent as a Brother or Sister to this Local Union are deeply appreciated by this Local Leadership and you are most certainly our top priority at this time.**

**I would also like to take some space here to thank the Membership for your support throughout this past year. Without you we are nothing so Thank You again. I would also like to thank President George Welitschinsky, Vice-President Kevin Logan, Recording Secretary Maria Medina, Financial Secretary Mike Moe and the entire Executive Board for being part of dedicated team that works well together to support the needs and wishes of the Membership. And Last, but certainly not least, are the Stewards, Committeepersons and Chairpersons from every Unit, without your service and dedication all would be lost. Thank you.**

**I want to wish you all a Great Holiday Season, and a prosperous New Year. Please be safe during your time off, and enjoy the extra time off with your Family and friends. I wish you all well and hope to see you all when production of the Cherokee begins in 2017.**

**Happy Holidays!**

**In Solidarity,  
Bill Hamilton  
2nd Vice-President  
UAW Local 1268**





# MERRY CHRISTMAS Recording Secretary Report



Brothers and Sisters,  
 Wow, what a year 2016 has been!! Local 1268 will see the Jeep Cherokee coming in 2017, first woman to run for a major party as a president-elect like no other.  
 We are all passionate about something in our lives – it could be the homeless, women’s rights, immigration, LGBT, right to bear arms, environmental, religion, racial injustice, and many more.  
 Ultimately, it leads to one thing Human Rights because that is all we are looking for no matter what you are passionate about. You fight to make sure injustices are heard, to protect those who cannot defend themselves and to help others no matter what happens. I ask that you all think of something that you are passionate about, think of someone less fortunate, think of your family, your community, your coworkers – What are you going to do in 2017 to make a difference no matter how big or small. One of my favorite quotes is from Florynce R. Kennedy, American lawyer and activist – “The biggest sin is sitting on your ass.”

I wish everyone of my brothers and sisters a Merry Christmas and a prosperous New Year!  
 Let’s make 2017 a memorable one!

Hermanos y Hermanas,  
 Sabiendo que los valores más profundos de nuestra comunidad nos distinguen siempre, hay que reconocer a nuestras familias, a nuestros jóvenes, y a todos los más de 50 millones de latinos, que representamos la principal minoría en los Estados Unidos. El 2017 es momento de permanecer más unidos que nunca ante los retos que enfrenta nuestra comunidad. Es momento de luchar juntos por la Reforma Migratoria y exigir a los congresistas la representación que merecen los hispanos. Unidos si podemos!  
 Les deseo una Feliz Navidad y Prospero Año Nuevo!

In Solidarity,  
 Maria Medina  
 Recording Secretary



As the Holiday Season is upon us, we find ourselves reflecting on the past year. We would like to thank all of those that have helped shape our local. We wish you a very happy Holiday Season and a New Year filled with peace and prosperity.

In Solidarity,  
 Marilyn Spradling, Mary Bingenheimer  
 and Doug McKenney

UAW Local 1268 Trustees



Brrr....it's cold outside.  
Join us where it's warm and toasty and PLAY



Sunday Nights  
First Bingo Called @ 7:00pm  
Doors open @ 4:00pm

Rockford UAW Hall  
112 North Second St.  
Rockford, IL 61107

Food and Beverage Available for Purchase  
Handicap Accessible and Security Provided  
**NO COMPUTERS**

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Rockford UAW Sunday Night Bingo



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- Jackpot Party—Over \$3,000
- Odd/Even—\$500
- \$500 Blackouts
- Hot Ball Jackpots—Between \$100 & \$500

Cards 6 for \$5.00

**Cancellations due to uncontrollable circumstances will always  
be televised or call 1-815-962-0601 for more information.**

# Financial Secretary Report

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Greetings UAW 1268 members! I will be as brief and direct as I can with this update, as things are still being discussed and we don't have anything final as of this writing on December 6. UAW 1268 workers will be filing for unemployment at different times depending on their plant and employment status. As always, I will have actual unemployment instructions out when we get closer to the layoff. These are just preliminary directions to follow. Please read below and make sure of where you fall into place.

All workers who are being displaced from their jobs (IAC, Ventra, Android II), you will be paid out severance pay on December 30, 2016. As your holiday pay is a part of your package, you are not actually being paid anything for the week beginning Sunday December 25. You may file on that week. When it asks if you have income or holiday pay for the week of Sunday, December 25 you will answer "no". When at the end it asks if you received "pay in lieu of notice", you will again answer "no". That is not considered part of your severance pay. Please be aware that the Union Hall will be closed this week in between Christmas and New Years'. If you are eligible to file this week you will need to go to the unemployment office or do so yourself. You will be required to do all of the work searches and post your resume online per the unemployment directives.

To all remaining workers who are NOT full time FCA employees, these are your instructions. This is for the people who will be receiving Holiday Pay for the week of December 25- December 31. You will be eligible to file for the week beginning Sunday, January 1. Some of you are being paid Holiday Pay for Monday, January 2nd. If you are, you will need to claim it. The Union Hall will be closed on Monday January 2nd; however, we will be open the rest of the week with our normal computer lab available.

To all FCA full time employees, you will be the last to file. You will be receiving Holiday Pay for Monday January 2nd. Therefore, you will also receive short work week pay for that entire week. As a result of this income, DO NOT FILE FOR UNEMPLOYMENT THIS WEEK. You will be filing for unemployment beginning the next week. The Union Hall will be open as usual this week between Monday January 9th and Friday January 13th.

The waiver of the work search requirement is still being pursued. I have written the Governor and spoken with various state representatives. Your Unit 1 shop chairman Tim Ferguson has also been active in pursuing this, as have several of the HR's of the outside units. As of this writing, we have not heard an answer. When we say that politics affects everything, this is what we mean. We are asking the Governor simply to waive the requirement of registering and searching for work in order to be eligible for unemployment benefits. There is no monetary cost to the state with this request. Unfortunately, this Governor is not very sympathetic to the needs of working people. There are absolutely no guarantees that we will be able to get this waiver granted. I can't speculate right now as to what exactly that will mean, but I will have it spelled out in my final instruction sheets.

In closing, I am excited about the new product coming in and the additional jobs that it will be bringing with it. I also understand how there is anxiety about having to deal with the state unemployment system for the next several months. Remember that unemployment is a 2-step process. You file for benefits on the week your personal layoff begins, then you certify for those benefits every 2 weeks after. If you reach a point of 4 business days after you certify that you still have not received benefits, don't wait, call the unemployment helpline and find out exactly what is wrong! That number is still 1-800-244-5631. They will be able to tell you what is wrong a hundred times faster than I could.



I wish everyone a very safe and happy holiday season.

Michael Moe,

Financial Secretary UAW Local 1268



# 2017

## 5th ANNUAL SPORTSMEN'S COMMITTEE

### Wild Game BANQUET



Sunday, January 22

1:00 PM / 1268 Union Hall

ALL YOUR FAVORITE WILD GAME DISHES

CHICKEN & PIZZA

(for those less adventurous)

**WIN**

RAFFLES INCLUDE

- Mossberg Patriot .308
- Wolf .50 Cal Muzzle Loader
- Hunting Gear

Win the

5000  
RAFFLE

DOOR PRIZE  
Remington Model 870  
12 Gauge Pump-Action Shotgun



Deer Racks will be measured and WINNERS will be announced.

Measuring will be done by Don Rich of Natures Touch Taxidermy

Thank you for your support - UAW Local 1268 Sportsmen's Committee

Hello Union Sisters and Brothers of UAW Local 1268

As this year winds down and we head into a new year with a new product, I would like to wish you all a Merry Christmas and a Happy New Year. Be safe and enjoy the downtime, go somewhere warm enjoy some sun and sand.

As for me, your Sgt-at-Arms and also Region 4 UAW Veterans Illinois State Chair, I look to the past few months and look at what your UAW Veteran's Committee has done with the great support from this Local Union. To start we had the UAW Region 4 Veterans Conference in Ottawa, Illinois. It was election time for us at the conference, and to you, the membership of all Local 1268, we should all be proud of the involvement your Veteran's Committee has locally, and in the Region. At the elections, our own Horace Hubbard won Region 4 Chairman., with me winning the Illinois State Chairman position and Dawn Tree successfully retaining her position as Illinois State Member at Large. Now that shows the involvement and participation of this Local's Veteran's Committee within Region 4.

Through the Veteran's Day Holiday period we were very busy. The UAW Local 1268 was the lead sponsor for the Veteran's Drop in Center in Rockford, Illinois. We had 590 registered runner/walkers for the event that included members from Local 1268. It was a great day for a great cause, and great exposure for your UAW Local 1268. Some of the Veteran's Committee was also involved with the "Trek for Troops " with money raised going to the Darkhorse Lodge, a future retreat for OUR COMBAT Veterans, and may I say that it was an adventure sisters and brothers. We not only walked, but we also pushed strollers with little children in them. A big thanks to Dawn Tree and Donna Ball for getting donations and for all they do.

October 28<sup>th</sup> we had the Top of Illinois Veterans Stand Down, held at the UAW Hall on 2<sup>nd</sup> street in Rockford, Illinois. In one day sisters and brothers, the Stand Down helped 190 Veterans. Now let that sink in, 190 Veterans in one day, They are not all homeless, but Veterans in need of assistance and for some time to spend with fellow Veterans. We had clothing for our Veterans, vendors on hand, free haircuts and a nice hot lunch meal for OUR Veterans. We use the phrase a "Hand up", not a "Hand out". Your Local Veteran's Committee was again a huge part in the day prior to and the day of as volunteers, along with helping raising funds for the event, as well as many other Local Veterans organizations. Viet-Now, Vietnam Veterans of America, American Legion, Veterans of Foreign War. So with that you see where your committee is at within the local community, very active, and the local Veterans organizations see that also. At the end of the Stand Down, a meeting followed critiquing the Stand Down, which was held Nov 21 2016 where I was re-elected as Chairman for the Top of Illinois Veterans Stand Down.

So in closing, again I would like to wish each and everyone of you and your families, as well as our Men and Woman serving this Country, a Merry Christmas, and a Happy New Year...be safe, enjoy. And always, Support OUR Troops, remember OUR Veterans.



"Semper Fidelis"

Ron Sodko  
Sgt at Arms  
UAW Local 1268  
Region 4 IL State Chairman  
Local 1268 Veterans Co-Chair



**Holiday Greetings Sisters and Brothers,**

**I, like many of our active workers, am looking forward to some down time and a little R&R. 2016 has been a busy year here within our local. Lots of member involved activities this year. As we go into 2017, which promises to be even busier, lets embrace the changes, keep a positive attitude, and grow forward together as the family we are.**

**I want to wish my Union family a safe and joyous holiday, as well as a wonderful prosperous new year. Happy Holidays, Merry Christmas and Happy New Year!!**

**In Solidarity with Love**

**Tricia Bonner**

**Guide**



**Happy Holidays from Unit #9 !**

**Tri-Dim**

**Greg Konitski Sr**

**Unit #9 UAW Chairperson**





**Saturday**  
**March 18, 2017**

**Local 1268 Veterans Committee**

**Cherry Bowl**  
**Rockford, IL**  
**(Near Cherryvale Mall)**

**Moonlight Bowl**

**9:30 PM Check-in**

**10:00 PM Start**

**\$30 Per Couple**

**DEADLINE TO SIGN UP AND  
PAY AT THE UAW HALL IS  
MARCH 16, 2017**

**YOU MAY ALSO SIGN UP AT  
THE DOOR ON THE 18TH**

**If you have any questions  
please call 815.544.2111**



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COME AND ENJOY A FUN NIGHT OF BOWLING AND SUPPORT  
YOUR TROOPS, REMEMBER YOUR VETERANS!!!**



# New Product Thoughts from Union Brothers & Sisters



**Josh Halstead**  
9150 Group 4 pool  
B Crew

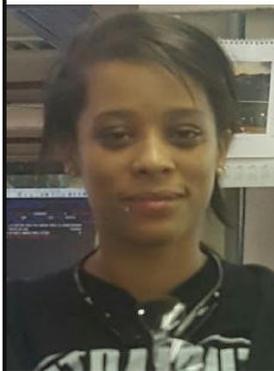


What are you looking forward to in 2017?

“I’m looking forward to building a new product, ensuring a positive future with the company. I’m also looking forward to a prosperous new year.”

What does Union mean to you?

“A Union means a brotherhood and a sense of family. It always means positive feedback from your peers.”



**Shatana Jordan**  
9150 2-8  
B Crew



What are you looking forward to in 2017?

“I’m looking forward to working in a new department (paint) and making new friends. I’m also excited to see the changes in the plant in 2017.”

What do you like about Union?

“I like the sense of family a union provides. I also like the ability to get help. “

## MAKE YOURSELF HEARD



“Communication from local and international leadership to the shop floor, more education about union policy and more opportunity to get involved.”





**Clarence Bonner**

9150 2-8

B Crew



What are you looking forward to in 2017?

“I'm looking forward to a new department (material), I'm also looking forward to a new product and the changes it brings.”

What does Union mean to you?

“Union means job security as well as fair wages. I like being Union and having the ability to support my family. The paid holidays and bonuses are nice too”



**Vonna Kusiciel**

3330 B Crew



What are you looking forward to in 2017?

“I'm looking forward to the new product coming in as well as being permanent in a new department (material). I'm also looking forward to the new training we will be getting.”

What do you like about being Union?

“I like the sense that someone has your back. I like that we have stewards and committee people and the representation they provide.”



**Robert Probes**

3330 B crew



What are you looking forward to in 2017?

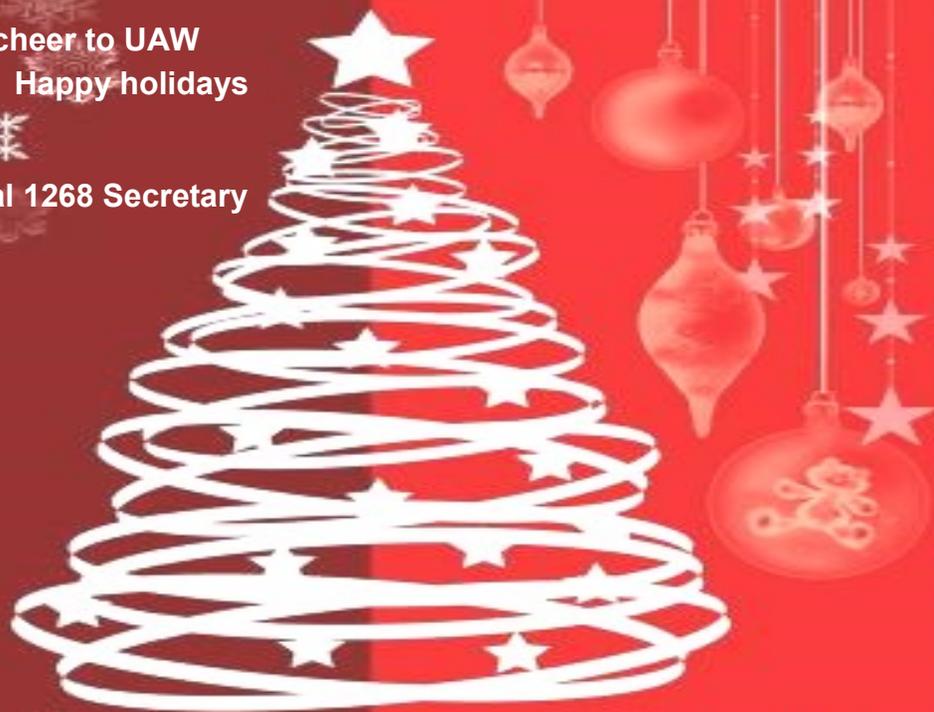
“I'm excited to be permanent in material and the new job opportunities with the new vehicle.”

What does Union mean to you?

“The Union is like a big family. I like the unity and teamwork that comes with that as well as job security.”

Sending love and plenty of Christmas cheer to UAW Local 1268 and your beautiful families. Happy holidays to you all!

With much love and respect, your Local 1268 Secretary and Bookkeeper,  
Kerrie Moreno



*Happy Holidays*

*... to all!*

**UAW LOCAL 1268  
SPORTSMENS COMMITTEE'S  
5TH ANNUAL BIG BUCK  
CONTEST LONG SLEEVED  
SHIRTS ON SALE  
NOW AT UAW 1268  
UNION HALL!!!**

**\$20**

(\$15 for Big Buck Contest Participants)



**KOOZIES  
\$1**



On sleeve



On sleeve

**Attend Your  
UNION  
Meetings!**



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**IMPORTANT BENEFIT INFORMATION FOR UNIT 1 MEMBERS DURING THE UPCOMING LAYOFF ON  
JANUARY 9, 2017**

The Benefits office will have revised hours during the layoff. All three (3) of the Benefit Representatives will be working from 5:30 am to 2:00 pm Monday thru Friday. On January 23rd thru January 31st our office will be closed as we will be attending our Benefits Conference. We will reopen on February 1st. All of this information will be posted be on the UAW Local 1268 FB page and website at [www.uaw1268.org](http://www.uaw1268.org)

**BENEFITS DURING LAYOFF**

Dental Benefits will terminate on February 28, 2017. When you return to work and are back on roll the 1st of the month, your dental benefit will reinstate. The following benefits of Hospital, Surgical, Medical, Vision, Hearing, and Drug Coverage will be active to the end of the following month (2/28/2017) and then the company sponsored (paid) COBRA will be added to the end of the month following as indicated below:

- o Less than 1 year or gaining seniority before the layoff, your coverage will end on February 28, 2017
- o 1 Less than 2                    3 months (ends May 31st)
- o 2 Less than 3                    5 months (ends July 31st)
- o 3 Less than 4                    7 months (ends September 30st)
- o 4 Less than 5                    9 months (ends November 30th )
- o 5 Less than 10                12 months
- o 10 and over                    24 months

**TEMPORARY WORKERS (PART-TIMERS)**

You will not be coded as laid off during the layoff. The company will have you as non-scheduled and your benefits will still be active. You should periodically check with Benefit Connect (1-888-409-3300) to confirm coverage (go on Dashboard to My Benefits under employee central on left side blue box).

**HAVING SURGERY or INJURED DURING LAYOFF**

If you are having surgery or injured during the layoff, you will need to go on S/A. If you take the chance and stay on unemployment and SUB and not able to report when called back because your doctor has not released you; you risk the chance of not getting paid S/A benefit (you have 20 days to open a claim), repayment of all SUB and unemployment benefits. To open your S/A claim, call Sedgwick at 1-888-322-4462. This will notify the company and you will be coded correctly. Still place call to the Absentee Reporting line at 1-800-810-2271 and report your "absence" for documentation purposes.

**OPTIONAL LIFE INSURANCE POLICIES**

Optional and/or Optional Dependent Group Life (OGL/ODGL) policies, your coverage will continue until the end of the month of the last payroll deduction. Premiums will be deducted from your SUB benefit. If you do not qualify for SUB, contact Benefit Connect to set up direct billing.

**401K LOAN REPAYMENT**

If you have a loan with Merrill Lynch, you will need to contact the customer service number and request repayment paperwork at 1-800-483-7283. If payments are not made during the layoff, your loan will go into default and will be subjected to income tax and a penalty.

## HEALTHCARE REIMBURSEMENT ACCOUNT/HRA for TIER 2/IN-PROGRESSION MEMBERS

The vendor for the reimbursement account is now WageWorks. You have until April 30, 2017 to submit eligible 2016 expenses. The benefit will reset for 2017 on January 1, 2017. If you have any eligible 2017 benefits you will be able to submit claims during the layoff. WageWorks can be accessed through your Dashboard account, at [www.wageworks.com/myezreceipts](http://www.wageworks.com/myezreceipts), and Customer Service 1-877-924-3967 is available Monday through Friday from 7 am to 7 pm.

### SUB REQUESTS

Since you will not be opening your unemployment claim until 1/9/2017, SUB will automatically generate for most. If you have exhausted your unemployment benefits, owe the State of IL or filed in another State (should be filing in the State you work), your SUB will not automatically generate. You must manually request your SUB. Please call our office so we can help you with this.

Most will be starting a new claim year after 1/23/2017 so pay attention to the "Benefit Year Begin Date". The date will be listed right above the "Qualifying Period Quarters" box on your UI Finding sheet. When that time arrives, you will be serving a waiting week. You will need to manually request your SUB and scan your UI finding sheet. This can be done from home or come to the plant and scan in the kiosk in HR. SUB request for the waiting week can be requested during the second week of the layoff and not before. If you request SUB during the first week of layoff, HR will deny your request. SUB will then automatically generate when the State of Illinois reports payment of the unemployment benefit to the company. NOTE: Do not request any vacation or PAA payout during the layoff! You will not receive SUB for the week vacation or PAA is paid out! Allow SUB payment two (2) weeks for payout. You can go on our Dashboard account under employee central "Pay and Hours" go to "Pay and Hours" go to the "Pay Statements" header click on "eSUB". This will show you if SUB has been approved, denied, and the amount paid out.

Part-time employment gross earnings will need to be reported when you submit your manual request for SUB. Part-time earnings will reduce your SUB benefits dollar for dollar.

When Profit Sharing is paid out, you will not have to report as earnings when certifying for unemployment benefits. The State of IL will be notified by the company of the payout. If the State of IL denies you the unemployment benefit, you will need to scan the denied payment and request SUB for the week payment was denied. Full SUB will be paid out (74% of your hourly based earnings). Start a folder and keep all unemployment paperwork during this layoff! We may need something from you if you are having problems with your SUB!!

NOTE: Instructions on how to submit a SUB request will be on all kiosk and 1268 website.

### IMPORTANT CONTACT INFORMATION

Benefit Connect 1-888-322-4462 [www.fcabenefits.ehr.com](http://www.fcabenefits.ehr.com)

BCBS of Michigan\*\*Customer Service 1-800-521-0488/number for providers outside of Michigan 1-800-810-2583 [www.bcbsm.com](http://www.bcbsm.com) Beacon Health/Mental Health Providers\*\*Customer Service 1-800-346-7651 [www.beaconhealthoptions.com](http://www.beaconhealthoptions.com) CVS Caremark\*\*Customer Service 1-866-329-4448 at pharmacy and need your info Help Desk 1-800-364-6331 [www.caremark.com](http://www.caremark.com)

Davis Vision\*\*Customer Service 1-800-282-8975 [www.davisvision.com](http://www.davisvision.com) Enter Client Code 3711

Delta Dental\*\*Customer Service 1-800-524-0149 [www.deltadentalmi.com](http://www.deltadentalmi.com)

Edgepark 1-800-321-0591

**Medtronic 1-800-646-4633 Diabetic Suppliers for Test Strips, Lancets, Glucose Meters/Have your insurance card and doctor's information when you call**

**401K Merrill Lynch\*\*Customer Service 1-800-483-7283**

**Sedgwick/Sickness and Accident 1-888-322-4462/Fax for S/A 1-888-244-6261**

**Have doctor's information when you call; Name, Phone Number, and Fax Number**

**Attendance/Absentee Reporting 1-800-810-2271**

**TheraMatrix/Outpatient Physical Therapy\*\*Customer Service 1-888-638-8786 [www.theramatrix.com](http://www.theramatrix.com)**

**WageWorks Customer Service\*\*1-877-924-3967**

**[www.wageworks.com](http://www.wageworks.com)**

**Dave Ingram 815-547-2118 [david.ingram@fcagroup.com](mailto:david.ingram@fcagroup.com)**

**Valerie Hanserd 815-547-2460 [valerie.hanserd@fcagroup.com](mailto:valerie.hanserd@fcagroup.com)**

**Charrise Staten 815-547-2468 [charrise.staten@fcagroup.com](mailto:charrise.staten@fcagroup.com)**

**Benefits Fax number 815-547-2693**



Seasons greetings to my brothers and sisters of 1268!

The only thing that comes to mind when it comes to 2016 is "how fast it flew by for me"...and yet December the 23rd seems like it's taking forever to get here LOL!

As most I am very curious how the new Jeep Cherokee we've been blessed with to carry on the traditions of building a great product for the future consumers will turn out? I know the key to BAP (Belvidere Assembly Plant) staying in the game is to continue to do our jobs to the best of our ability, as well as taking pride in our own individual approach towards each other in the workplace. When it comes down to it, YOU are the key to making this vehicle a success to secure our future in not only holding on to our own security, but to pass on what was handed down to you from the retirees down to the younger workers. I remember the ones that took me under their wing in teaching me the right way to do things as well as how to keep yourself out of trouble, respect others, be at work on time and do YOUR job!

We have a lot of work ahead of us, so make sure you enjoy the time off, and go somewhere warm if you're able to, cause once we get back there will be a lot of long days in the plant. If you haven't figured it out yet, you do have a very good job, which a lot of members tend to take for granted. The things we have at our reach, which many do not think about are very huge to others in non union plants. Just ask the very hard workers I've gotten to know while organizing in Canton Mississippi at the Nissan plant. I am proud of them, because even though it's a "right to work" state, they are still pushing for a union despite the years that have gone by with a countless amount of roadblocks in front of them...yet they continue to pursue relentlessly what a lot of you may take for granted.

We are still going to have monthly membership meetings the last Saturday of every month at noon to keep you updated on every and anything that's going on with our jobs. Also some committees, if not all will still be active having their monthly meetings, in fact we possibly may have a new committee in the making we're working on starting a "Paranormal Committee", and everything is going well with sign ups so far. The person leading the way along with me, is no other than Linda Montes, who will be the go to person. So if you're interested by all means get in touch with us.

Lastly, I would like to wish all of you a safe holidays, and I hope for everyone's health to be able to return back in one piece to continue to provide for your families and keep this local forever strong, God bless all of you and once again, Happy Holidays!



**Semper Fidelis!**  
**Horace W Hubbard Jr**  
**Local 1268 Veterans Chairman**  
**UAW Region 4 Veterans Chairman**  
**Local 1268 Editor-at-Large**



The most **POWERFUL** way to guarantee our rights and our future is to form a union. However, state and federal laws offer certain protections...

By Law, we have the right to:

- ◆ Talk about the union during worktime, just as we are able to talk about the weather or a ballgame.
- ◆ Attend meetings to learn about the union, devise organizing strategies and support each other.
- ◆ Read and distribute union literature in non-work areas during non-work time.
- ◆ Wear union insignia, such as union stickers and hats in the workplace in order to generate support for the union.
- ◆ Sign a UAW petition asking our employer to recognize and bargain with us as a union.
- ◆ Sign petitions or file grievances about our wages, working conditions and other job issues.
- ◆ Ask other employees to support the union, to sign petitions and to file grievances.

**UNDER THE SAME LAW, OUR EMPLOYER LEGALLY CANNOT:**

- ◆ Threaten to or actually fire, lay off, discipline, harass, transfer or reassign us because we support the union.
- ◆ Favor those workers who don't support the union by awarding promotions, job assignments, wage increase, improved hours and working conditions, or by applying uneven enforcement of rules.
- ◆ Close or threaten to close the plant or reduce benefits and privileges we already enjoy to discourage union activity.
- ◆ Promise us a pay increase, promotion, benefit or special favor if we oppose the union.

The UAW has fought for and won many legal battles in court against employers who use these illegal tactics. If you experience any of the above, call the UAW for powerful help: 1-800-2-Get-UAW



**Not involved with YOUR union????!!**

Well what are you waiting for??



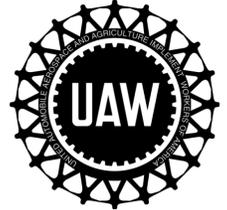
**JOIN TODAY!**



As our time here at Unit 10 comes to an end I would like to take time to thank the leadership of 1268 for the support that they have given to my membership here at IAC. I have learned a lot from President George Welitschinsky and 2<sup>nd</sup> Vice President Bill Hamilton and will always be grateful to both of them for what they have taught me about being in a union and about being involved and taking a leadership role in our local. I hope as 2017 begins that all the membership of Local 1268 prospers with this new launch of the Cherokee. I know that both the local and the international are still working hard to get these new suppliers to see the value of the 1268 membership being displaced and I hope that they are successful as I would love to be able to remain an active member of this local. I wish all members of Local 1268 and Merry Christmas and a Happy New Year.



Ray Smith  
Chairperson  
Unit 10



## Happy Holidays

The CAP Committee would like to take this opportunity to extend to all of our active and retired members a joyous holiday season. Take the time to relax and enjoy your family and friends.

We wish you all a Happy New Year with lots of laughter and a prosperous 2017.

Our membership are the strength of the UAW, and the membership and the families of our members, they are the purpose of the UAW. And in the years ahead, this union must remain true to its commitment to the welfare and the well-being of our rank and file. This union is not about Solidarity House; it is not about your local union headquarters; this union is about the men and women that we represent, and behind them their families. Walter Reuther – 1970 UAW Convention April 1970

# **UAW Local 1268 Education Committee Scholarship Program**

**A total of 4 scholarships will be awarded.**

**Eligible applicants must:**

**Be an active dues paying member of UAW Local 1268 or the child/grandchild of an active or retired member.**

**Enrolled in an accredited college, university or trade school for the 2017–2018 academic school year.**



# **Scholarship**

**Applications available April 2017**

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- Pet Supplies
- Shoes
- Sports & Outdoors
- Tools & Home Improvement
- Toys & Video Games

The Women's Committee sends a huge

**THANK YOU!**

For your donations to the

**2016 Giving Tree**

The Women's Committee was able to buy over \$ 3,500.00 in toys for Belvidere Salvation Army.



UAW 1268 Women's Committee Members pose with the toys brought with your donations.

Clockwise: Mary Bingenheimer, Terri Lightner, Marilyn Spradling, Laura Acosta, Michelle Oropeza, Dawn Rogers, Debra Barton, and Lisa Cole



Above: Lieutenant Tomas Valladares (right) explains the program to the Committee. This year so far an estimated 245 families in Boone County have requested assistance.

**A special Thank You to the UAW 1268 Retirees who always go above and beyond with their continuous support of the Giving Tree.**

**THANK YOU BELVIDERE SHOPKO**

Right: Employees of Belvidere Shopko were a great help in the purchase of the toys. The Committee shopped locally and took advantage of Shopko's sale of buy 1 and get 2nd 50% off. Shopko gave an additional 10% off which we were then able to buy more toys!!



# 2016 in Review

\*UAW Recreation Committee.

Rock Paper Scissors



# 2016 in Review



**CONGRATULATIONS**  
**TO THE 2016 UAW LOCAL 1268**  
**EDUCATION SCHOLARSHIP WINNERS**



5th Annual Larry Rielly Scholarship—\$1500.00  
 Erica Jones  
 Daughter of Ron Jones, Unit 1/FCA

6th Annual UAW 1268 Education Committee Scholarship—\$800.00  
 Adam Conard  
 UAW 1268 Member at Unit 10/IAC

6th Annual UAW 1268 Education Committee Scholarship—\$800.00  
 Logan Davis  
 Son of Kelly Davis, Unit 1/FCA

UAW 1268 Vice President Kevin Logan with the 2016 UAW 1268 Education Scholarship winners: Logan Davis, Adam Conard, Erica Jones and UAW 1268 Education Committee member Dawn Tree who presented this year's awards.

The 6th Annual Labor Studies Scholarship was not awarded this year. The \$500.00 rolls over to next year's scholarship with a minimum award of \$1,000.00.



United Auto Workers Local 1268  
**COMMUNITY SERVICE COMMITTEE**  
 Belvidere, Illinois





# 2016 in Review



## 17th ANNUAL GOLF OUTING RESULTS



**1st Place**  
With a team score of 57  
Mark Szula  
John Lask  
Lance McGill  
Mike Kresge



**2nd Place**  
With a team score of 59  
Joe Szakalski,  
Brad Bach,  
Matt Weber  
Stu Potter



**3rd Place**  
With a team score of 63  
Clint Thornhill  
Rueben Mora  
Keith Hooper  
Randy Webb

Longest Putt—Hole 2 - Chuck Williams  
Longest Drive—Hole 3 - Mark Burlington  
Closest to pin in 2—Hole 6 - Joe Szakalski  
Long Drive (W) - Hole 10 - Natalie Hooper

Long Drive—Hole 11 - Gordy Gaylord  
Closest to pin in 2—Hole 13 - Mark Szula  
Longest Putt—Hole 18 - Lee Hopelhorn



## 2016 Local 1268 Labor Day Candidates

The pageant will be held on Sat. September 3rd beginning with the Princess competition at 5:30 pm at the Rockford UAW Hall.

Tickets can be purchased at the door the night of the pageant.



**Queen Candidate**  
*Trina Holmes*  
Unit 1-Chrysler



**Young Miss Candidate**  
*Emily Holmes*  
Daughter of Trina Holmes  
Unit 1- Chrysler



**Princess Candidate**  
*Timia Staten*  
Daughter of Timothy Staten  
Unit 1-Chrysler

**Miss Candidate**  
*Alexandria Scalzitti*  
Daughter of Tony & Mary Scalezitti  
Unit 1- Chrysler



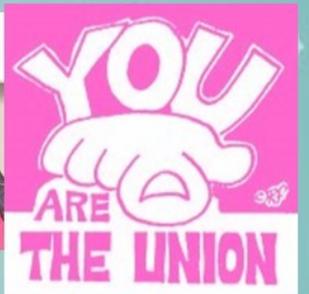
# 2016 in Review



Pat Greathouse was elected Director of All Director the size of food to have a job to discuss their problems in the workshop. For with the help of UAW Local in River Center to the UAW.

He served as the UAW vice president for leading to increase the rate of a product and a 2000's knowledge as the long-term dental plan, 62 weeks of disability pay of UAW since 2011 in the Chicago area.

PAT GREATHOUSE



**VETERANS  
DROP-IN  
CENTER**



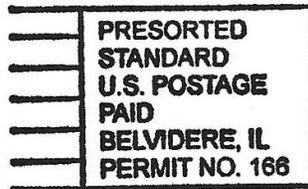
## UAW 1268 EXECUTIVE BOARD

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Vice President	Kevin Logan
Vice President	William Hamilton
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Financial Secretary	Michael Moe
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Trustee	Mary Bingenheimer
Trustee	Doug McKenney
Sergeant Of Arms	Ron Sodko
Guide	Patricia Bonner
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Unit 3 Chair-Ventra	Jeremy Mackey
Unit 4 Chair-Android	Crystal Alonzo
Unit 5 Chair-Syncreon	Danny Arnold
Unit 6 Chair-Android II	Don Steele
Unit 7 Chair-Oakley	Brad Phoenix
Unit 8 Chair-Grupo	Mike Westphal
Unit 9 Chair-Tri-Dim	Gregg Konitski Sr
Unit 10 Chair-IAC	Ray Smith
Unit 12 Boone county Circuit Clerks	Brenda Trimble
Retiree Chapter Chair	Dave Woody



UAW Amalgamated Local 1268  
1100 W Chrysler Dr.  
Belvidere, IL 61008

RETURN SERVICE



# UAW Local 1268 Membership Meetings

During the Plant Shutdown, monthly meetings will **STILL** take place on the last Saturday of the month at noon!  
(January 28, 2017: Next Meeting)

Retirees will also meet the last Thursday of months at 12 noon.

## STAY INFORMED ATTEND YOUR MEMBERSHIP MEETINGS

Article submissions are welcomed and encouraged from all members of UAW Local 1268. Articles that appear in this publication are the opinion of the person that has submitted it, not necessarily the opinion of this local or the International Union. All articles that are submitted to the Union Voice for publication will be edited and become the property of this Local Union and may not be reproduced without permission of this editorial staff.

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