

APRIL 2022 EDITION

UNION VOICE



*Quarterly UAW Local 1268
Publication*



**UAW Local 1268 Union Hall
1100 West Chrysler Drive
Belvidere, Il 61008**

President's Report



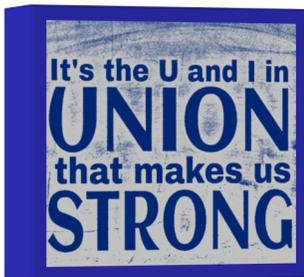
Sisters and Brothers,

These are extremely difficult times for our membership at each of our Units and Chrysler, but we are hopeful to come out on top with future product in the distant future. We have lost many members due to indefinite layoffs, transfer opportunities and finding other jobs in the area. Morale is at an all-time low, but we will get through this difficult time and persevere. It is going to take some time, but I truly believe that we will get the announcement we have all been waiting to hear about Belvidere Assembly getting future product. Your local leadership has been working with local and State representatives to meet with Stellantis executives to entice the Company to invest in the Belvidere Plant.

We will be having another job fair at Local 1268 on Friday April 8, 2022, from 9:00am until 12:00pm with local employers in the area looking to hire. We have specified to have employers starting wages to be at \$17 an hour or above. This is for our members that have been indefinitely laid off and may still be looking for work or want to find something better than what they may have now. We encourage all of our members to stop down to at least check it out.

The week of March 14, 2022, your local leadership (President, Vice-President, Recording Secretary, Financial Secretary, and three Trustees attended the UAW Financial Conference. At that conference, we heard from our International UAW Secretary-Treasurer Frank Stuglin talking about the referendum vote last fall for the one member one vote. He stated that there were 1,310,670 UAW members throughout the entire UAW that were eligible to vote in that referendum but only 143,071 UAW members had participated in that vote. A little more than 10% of the UAW membership participated in that vote! Something as simple as opening your mail, filling out your ballot and mailing it back in the self-addressed stamped envelope and we only had roughly 10% of our members participate.

It is time that we all take a look in the mirror and decide what we all can do to participate in our Union! The workers created the labor movement, we are not a third party, and we are all “the Union”. You can have the best leadership in the world but without the membership standing behind the leadership, we have no power.



We are looking to create unionists and future activists in our local and one of the best ways to do that is by signing up for a committee. We can never have enough rank-and-file members who are educated about their rights, knowledgeable about their Union and aware of the power of standing together. Just take a look at what the latest John Deere National Negotiations created. By that membership sticking together, their elected leadership was able to achieve something many of us thought was a thing of the past in getting pensions back!

We have seen in the past two years during this pandemic that corporations made record profits while their workers had to pinch every penny they could and try to cope with the cost of inflation. The time is now to stick together, get involved with your Union, attend your meetings, and start to create future leaders that will carry the torch into the future! If you are already participating in your Union, thank you and try to encourage others to do so as well. Believe it or not our future depends on it.

In Solidarity,
Kevin Logan

UAW Local 1268 Participates in Habitat for Humanity of Boone County Build



Jacqueline Davis and her son Demarcus (center) pose with Mark Bonne, Chief of Staff to Illinois Senator Steve Stadelman and UAW 1268 President Kevin Logan along with Belvidere's Fire Chief Alan Hyser and Mayor Clinton Morris.

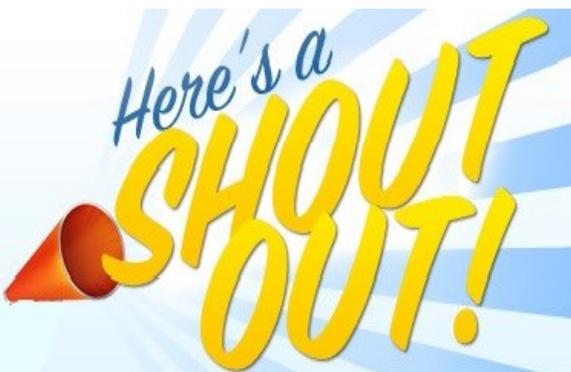
Habitat for Humanity of Boone County broke ground last year in April, and local 1268 participated, with membership approval to buy lunches for the workers and a couple of members even volunteered in the build.

Congratulations to Jacqueline Davis, who received the keys during a consecration ceremony on March 2, 2022.

Jacqueline will live in the home with her son, Demarcus.



Jacqueline Davis, who received the keys during a consecration ceremony on March 2, 2022.



Unit 1 members **Linda Brenden, Carol Harris** and her son, Josh, volunteered in the build of the home.

UAW 1268 Recording Secretary Michelle Oropeza, Community Service Chair Auston Gore, President Kevin Logan, Vice President Monica Sago, and Auston's sons; Ashten, Aeden and Alden.



Vice President's Report

Sisters and Brothers of UAW Local 1268,

The trials and tribulations of the COVID pandemic have affected all of our work lives and for many of us, COVID has also affected our personal lives. Whether it has been fighting through your own personal illness or that of your family and friends, or having to deal with the restrictions that have been placed out of concern for everyone's safety, all our lives have been affected by the pandemic. But with infection and hospitalization numbers dropping, and restrictions being lifted, it appears we are beginning to see a light at the end of the tunnel. But other work obstacles have been harder to control and accept.

A couple of employers have lost their contract with Stellantis placing our members under the employment of a new company. Unit 13 MacLellan was replaced by HydroChem and Unit 9 TriDim was recently replaced by SBM. Although their contracts carried over to the new employer, there were and remain complications in the process. Your Leadership including the respective shop committee have and continue to work through those issues to obtain the best outcome possible for our membership.

The Country has been faced with a microchip shortage which is having a heavy impact on the car industry. This has led to sporadic layoffs as the employers try to make business decisions based on the quantity and distribution of the microchips. This along with an apparent shift in the types and quantity of vehicles being produced has had a devastating affect on UAW Local 1268. We have lost many members to indefinite layoff. All of those members have had to make difficult decisions. Some have accepted employment with other companies. Others in Unit 1 (Stellantis) have taken advantage of the opportunity to transfer to other locations within the company. Many more members that have and will face the continued layoffs are doing whatever they need to do to take care of themselves and their families, all while maintaining their seniority in the hopes of returning.

My heart has been broken at times and warmed at other times by the stories of members of UAW Local 1268 reaching out and helping each other. Whether it is the coordinated efforts of your elected Leadership to help explain and enforce the contractual obligations of your employers or the membership on the floor of the various plants reaching out and helping one another, we all have a role we can play and an opportunity to help one another. Please continue to check our website (uaw1268.org) and attend the general membership meetings to learn of important updates and scheduled events.

I would further like to encourage everyone to study and know your contract, and learn the roles and responsibilities of your elected Leadership. In addition, learn your responsibilities as a UAW member. Our Local Union and the International Union are only as strong as the rank-and-file membership. The membership is where the true power lies. We elect our Local Leadership and we will now have direct election (one-member-one-vote) for our International Leadership. There are many opportunities for all of us as members to let our voices be heard. I encourage everyone to be involved in the voting process on the Local level as well as the International level. Your voice will only be heard through your involvement in the process. Whether it is by making an educated vote for someone running for office or actually taking the opportunity to run for an elected position, there will be many opportunities on the horizon. The Local will soon have nominations and elections for the UAW Constitutional Convention. I encourage everyone to be a part of the process, whether you decide to run for a delegate position, encouraging someone else to run, or simply vote for your choice of delegate, please participate in the process.

In Solidarity,
Monica Sago
Vice President

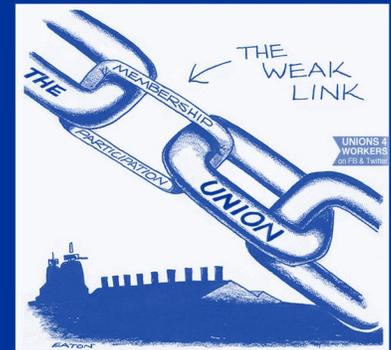




UNION MEETINGS:

Why you should have been there.....

PARTICIPATION IS THE KEY



MEMBERS MAKE A UNION STRONG

How many times have you seen that your union is having an important meeting, a membership meeting or unit meeting? Maybe you saw a flier about it or maybe someone shared it on Facebook. Either way, you made a mental note to try to attend, but then life intervenes and you never make it. Come Monday, you ask another member who attended, or an elected representative? “What happened at the meeting?” and maybe you gotten the reply, “If it’s so important for you to know, you should have been there!” It’s shocking the first time someone says that to you. You get defensive. Our lives are busy and it’s not always easy to drop everything to make that 20, 30, or 40 minute drive to the union hall.

But isn’t it true of all of us - including your co-workers who did attend the union meetings? We all have busy lives and priorities that pull us in many directions. The issue isn’t why you didn’t go to the meeting; instead, it’s why you should go to the meeting.

Union meetings have been around before unions existed. It was through meetings that workers could come together to build their organizing campaigns. They would share information, make plans, get assignments and report back their efforts. They would heatedly debate strategies and then come together as one. That process of sharing information, debating, democratic decision-making and action is what transformed them from individual workers to a union.

The UAW Constitution enshrined the union meetings by requiring all local unions or units of a local union to hold a regular membership meeting at least once every three months, but here at Local 1268 we hold them monthly.

Members from all 12 units of Local 1268 attend these monthly membership meetings, we vote on expenditures and bylaws, committee chairs report out on events and we learn about issues affecting both our worksites and the labor movement as a whole. It is where we go to express our views and to influence decisions affecting our local.

We don’t go to the meetings expecting to have all of our issues solved or all of our suggestions adopted. We go to be a part of the whole - to be part of the discussion and understand the ultimate resolution. That stretch and pull of discussion and debate is what keeps our unions healthy and democratic. What happens when we don’t attend? Well, issues continue to be debated and decisions made, but a point of view might be missing because it isn’t reflected in the room and you are allowing a few to make decisions affecting this local as a whole and the issues in your workplace to be unknown or unsolved.

Officers continue to be elected and empowered with authority to make decisions and act on our behalf. Issues and strategies are discussed and settled on which might not reflect the concerns of all, because all have not voiced their concerns. What should be a dynamic and vibrant discussion becomes one sided and un-changing.

Throughout the month, the units will have meetings. Then on the last Saturday of the month, our membership meeting is held, and again you will think about attending. And as the time approaches, all other things in your life will start to compete for your time. This time, do something different. Don’t think about all the reasons why you can’t go. Instead, take a minute to think of the reasons why you should attend the next meeting - and then plan on bringing a co-worker!

Recording Secretary's Report

Brothers and Sisters of local 1268,

I want to welcome everyone into 2022. As we are still coming into 2022 with Covid-19, as there has been a lot of changes that have been made since the very start of the pandemic. It is a beautiful site to be able to see people smile again and not to have to hide under the face mask anymore. But I do want you to keep in mind, respect those that still wear a face mask. I pray we will continue 2022 with this normalcy.

I was able to attend the Financial Officers Conference in New Orleans the week of March 14th as I continue to still learn in my role as Recording Secretary. One of the classes I took was the Strike Assistance Class in which it helped me understand the roles we would have to do in case we would ever have to strike, as we have an International Contract with Stellantis/Unit 1 coming up in 2023. I wanted to understand more in what we would have to do to be prepared.

I also want to reach out to everyone that has been indefinitely laid off. Every Friday that Stellantis has laid off members, here at the Union Hall our local leadership has been holding meetings for those members to attend. I encourage everyone that has been affected by this to please attend these meetings as we do give out information and we also invite IDES and Workforce connection to these meetings as well. If anyone that has been affected by this and if you have any questions, please feel free to reach out to your elected reps with those questions.

With the Help of Workforce Connection our Local has been holding job fairs to try to help those that have been affected. Please check out the local website, uaw1268.org, for when they will be held or even the "UAW 1268" page on Facebook.

Lastly, a lot of us have had to go through some major changes in the plant from switching shifts to departments, including myself. We feel every inch in our bodies hurting from parts that we have not had to use in a long time just know this will be a temporary situation and things will get better for all of us.

In Solidarity,

Michelle Oropeza, UAW 1268 Recording Secretary



Hermanos y Hermanas del local 1268,

Quiero dar la bienvenida a todos a 2022. Como todavía estamos llegando a 2022 con Covid-19, se han realizado muchos cambios desde el comienzo de la pandemia. Es un sitio hermoso para poder ver a la gente sonreír nuevamente y no tener que esconderse más debajo de la máscara facial. Pero sí quiero que tenga en cuenta, respete a aquellos que todavía usan una máscara facial. Rezo para que continuemos el 2022 con esta normalidad.

Pude asistir a la Conferencia de Oficiales Financieros en Nueva Orleans la semana del 14 de marzo mientras sigo aprendiendo en mi papel como Secretario de Actas. Una de las clases que tomé fue la clase de asistencia de huelga en la que me ayudó a comprender los roles que tendríamos que hacer en caso de que tuviéramos que hacer una huelga, ya que tenemos un contrato internacional con Stellantis/Unidad 1 en 2023. I quería entender más en lo que tendríamos que hacer para estar preparados.

También quiero llegar a todos los que han sido despedidos indefinidamente. Todos los viernes que Stellantis ha despedido a miembros, aquí en Union Hall, nuestro liderazgo local ha estado organizando reuniones para que asistan esos miembros. Animo a todos los que se han visto afectados por esto a que asistan a estas reuniones, ya que brindamos información y también invitamos a IDES y Workforce connection a estas reuniones. Si alguien se ha visto afectado por esto y si tiene alguna pregunta, no dude en comunicarse con sus representantes electos con esas preguntas.

Con la ayuda de Workforce Connection, nuestro local ha estado organizando ferias de trabajo para tratar de ayudar a los afectados. Consulte el sitio web local, uaw1268.org, para saber cuándo se llevarán a cabo o incluso la página "UAW 1268" en Facebook.

Por último, muchos de nosotros hemos tenido que pasar por algunos cambios importantes en la planta al cambiar de turno a departamento, incluyéndome a mí. Sentimos que cada centímetro de nuestro cuerpo duele por partes que no hemos tenido que usar en mucho tiempo, solo sé que esta será una situación temporal y las cosas mejorarán para todos nosotros.

En solidaridad,

Michelle Oropeza, Secretaria de Actas de la UAW 1268

UAW Local 1268

Recording Secretary

Office: 815.544.2111

Cell: 815.980.8155

TAP
Information
for
Unit 1
Stellantis

WOULD YOU LIKE \$1500?
READ THIS NOW!
IF YOUR CHILDREN ATTENDED COLLEGE IN 2021 YOU MAY BE ELIGIBLE...
All Information needs to be submitted to your Local TAP Rep
IF THEY GRADUATED IN 2021 THEY STILL MAY BE ELIGIBLE!
DON'T WAIT!





Doug Fehr
 815-547-2362
 douglas.fehr@stellantis.com

**Scholarship for Dependent Children
 Application Window Opening February 25th**

During 2019 UAW-FCA Negotiations, the Scholarship for Dependent Children (SFDC) program for members with college aged dependent children continuing their education was successfully maintained.

The enrollment period for the Scholarship of Dependent Children program opens on **February 25, 2022 and runs through Friday, April 29, 2022.**

All eligible members may submit signed applications to their **Local TAP Representative, Doug Fehr**, for the program during enrollment period for courses successfully completed during the 2021 school year.

All signed applications and supporting documentation must be submitted to **Doug Fehr, UAW 1268 TAP Representative**, to be received by the National TAP office. Late submissions will not be accepted. Any applications submitted directly to the National TAP office will be returned to sender.

Please note: There will be three (3) disbursement payments beginning after the submission deadline to the National TAP office. The payments will be disbursed based upon first in, first out completed and approved applications. The exact dates are yet to be determined but will be communicated when available.

Enrollment Period: February 25, 2022 through April 29, 2022

- Eligible members must submit signed applications to **Doug Fehr, UAW 1268 Tap Representative**, for the program during the enrollment period for courses successfully completed during the 2021 school year.

HOW TO GET FREE MONEY

- Do you have a child that attended College in 2021?
- Did you pay money out of pocket, loans or credit cards?

APPLY FOR DEPENDENT TAP Assistance Program

YOU CAN HAVE UP TO \$1500
*Eligible after meeting all TAP Guidelines

OPENS Friday, February 25, 2022

PROOF OF DEPENDANCY GRADE REPORT DETAILED ACCOUNT SUMMARY

FOR MORE INFORMATION PLEASE CONTACT:


Doug Fehr
 815-547-2362
 douglas.fehr@stellantis.com




Financial Secretary's Report

Greetings Sisters and Brothers.

It has been a very difficult last couple of years for all of us. There is not much good news to give at this time, but I am optimistic that there will be an announcement in the coming months of good news for Belvidere. For the purposes of this article, I would like to go over some of the same mistakes still being made by people filing for unemployment benefits.

The number one thing I can tell you is that you must always, always, always, always enter dates of employment when you file a claim. You will either be prompted automatically, or you will be looking at your employer along with the dates you entered the last time you filed for unemployment. Above that it will tell you that if you have worked since that previous date, YOU MUST ENTER A NEW PERIOD OF EMPLOYMENT. This is still the most common mistake. IDES does ask you for dates, please read thoroughly when opening your claim. When you get to the last screen, you should always click on the employment tab and verify that you are looking at your last day of work. If you are not, it means you did not file correctly and you need to go back to the employment page and add your new period of employment.

When you certify, if you worked on one of the weeks, you need to put in your gross wages. The entire reason that the instructions tell you to put in \$600 (\$500 for years before that going back to Bill) is because when people say that they called in/ took PAA/ etc, they are not eligible to collect IDES benefits for those days. As long as you enter an amount greater than your weekly benefit amount, it will close your claim. There is no difference between entering \$600 or \$60,000. It will close your claim either way, but if you did work the full week you will want to put your entire gross amount in.

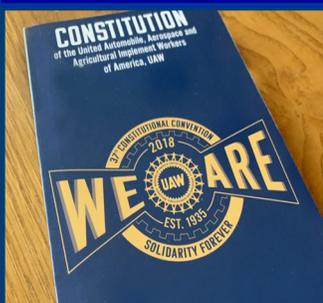
Please pay attention to the instructions that go out when you file. We have not been entering a return-to-work date for the past couple of years now because of the number of times the layoff has been extended. If you do enter a return-to-work date and the layoff is extended, you will have to call IDES and tell them about the extension. As everyone knows by now, the entire IDES system has been changed due to the incredible number of fraudulent claims over the past several years. Or any of our members who have been hacked and had to go through that process, there is reason to be happy about the new system. The down side is that they will no longer fix issue for me. The directive they are receiving from the top of the state is that anyone who is not the claimant is a hacker and to treat them as such. That is the good and bad of the new system in one paragraph.

Very recently I attended our national UAW financial conference. There is some good news coming out. The International Strike Fund currently sits above \$825 million. Our UAW constitution dictates that once the fund reaches \$850 million, the dues will revert back to 2 hours per month (1.15% for part time dues and bonuses). The dues would then remain at that level unless and until the fund drops below \$650 million where it would then revert to the current structure of 2 ½ hours per month (1.44% for part time dues and bonuses). Barring any major strikes, the Strike Fund is projected to breach \$850 million late this year. If that happens, sometime early next year the dues would revert back to the aforementioned 2 hours.

Let's keep each other's spirits up and continue to build the best product we can. Brighter days are surely ahead.

United We Stand Strong,
Michael G. Moe, Financial Secretary

The UAW Constitutional Convention Will Be Held July 25-28



The **UAW** Constitutional Convention has three main purposes and an ancillary purpose. They are as follows: 1) Debate and pass resolutions that are supposed to inform the International Executive Board as they make decisions in the next four years. 2) Debate and pass or reject Amendments to the UAW Constitution.

Information on Nominations and Elections of delegates representing UAW 1268 members will be forthcoming



Members must update their information with UAW Local 1268 Union Hall (this will also update it with International UAW) and with your employer.

This information IS NOT shared between the two places.

Please send this information:

- ⇒ Name
- ⇒ Address
- ⇒ Telephone number
- ⇒ Email
- ⇒ Unit/Company

To Erika Cano, UAW 1268 Hall Secretary, at erikacano@uaw1268.org
or you may call the hall at (815)-544-2111

If you are unsure of your information at the hall, please call to confirm it is correct.



United Auto Workers Local 1268
1100 West Chrysler Drive
Belvidere, Illinois 61008
815-544-2111



UAW LOCAL 1268 EDUCATION COMMITTEE 2022 SCHOLARSHIP PROGRAM

- ⇒ The 9th ANNUAL LARRY RIELLY SCHOLARSHIP – (minimum award \$1000)
- ⇒ The 10th ANNUAL LABOR STUDIES SCHOLARSHIP – will be awarded to a student attending a labor college, majoring in a labor field, enrolled in labor studies courses or is otherwise able to show how their chosen career will benefit the labor movement (minimum award \$500)
- ⇒ The 10th ANNUAL UAW 1268 EDUCATION COMMITTEE SCHOLARSHIPS – Two individual scholarships will be awarded (minimum award \$500 per scholarship)
- ⇒ The 1st ANNUAL SPORTSMAN COMMITTEE SCHOLARSHIP - (minimum award \$500) ONE SCHOLARSHIP PER STUDENT. PER SCHOOL YEAR.

REQUIREMENTS AND ELIGIBILITY CRITERIA:

- Application and scholarship money are only for the 2022-2023 school year (May 2022-April 2023).
- Applications and essay must be complete and returned no later than May 8, 2022 (Applications received or postmarked after May 6, 2022 may not be accepted).
- Applications must meet at least one of the following requirements:
 - (1) An active member in good standing of UAW Local 1268.
 - (2) The legal child or grandchild of an active or retired UAW Local 1268 member in good standing.
- Applicants should have a minimum 2.5 grade point average (GPA) based on a 4.0 grade point scale. A current official transcript will be required. (Note: if your GPA is lower than 2.5, please explain why).
- All applicants will need to provide a letter of acceptance or receipt of enrollment to an accredited public or private university, college, vocational school, or technical school anywhere in the United States.
- All Applicants may include letter(s) of personal reference or recommendation.
- All applicants must be accompanied by an essay on ONE of the following:
 - ⇒ What is your honest opinion on Unions in today's society? We are looking for a thoughtful essay based on your opinion considering the current culture compared to when Unions were at their peak in 1979.
 - ⇒ Many states have adopted Right to Work legislation. With many companies moving towards these states and adopting bully tactics to prevent the workers from organizing, what is your opinion on steps to take against these tactics that happening?
 - ⇒ What influence did Unions have on the Civil Rights Movement?
 - ⇒ 10th ANNUAL LABOR STUDIES SCHOLARSHIP ESSAY QUESTION: Explain how you in your chosen career plan to benefit the Labor Movement and Working - Class Americans.
 - ⇒ 1ST ANNUAL SPORTSMAN COMMITTEE ESSAY QUESTION: Describe how conservation and the outdoors has changed or influenced your life. What does conservation mean to you?

Your essay on the chosen topic must be:

- Your OWN ORIGINAL work with appropriate citations when and where needed (if plagiarism is detected application WILL NOT be considered)
- A minimum of 300 words and maximum of 1000 words
- Submitted on 8 ½" by 11" paper
- Typed and double spaced

Application requirements continues on next page

COMPLETE AND INCLUDE THE FOLLOWING:

- UAW Local 1268 Education Committee 2022/2023 Scholarship Application.
- Essay (Note: To be considered for the 10th ANNUAL LABOR STUDIES SCHOLARSHIP you must answer the 2022/2023 10th ANNUAL LABOR STUDIES SCHOLARSHIP ESSAY QUESTION).
- Essay (Note: To be considered for the 1st ANNUAL SPORTSMAN COMMITTEE SCHOLARSHIP you must answer the 2022/2023 1st ANNUAL SPORTSMAN COMMITTEE SCHOLARSHIP ESSAY QUESTION).
- Official high school/college transcript showing GPA.
- Letter of acceptance or receipt of enrollment in accredited post-secondary school of your choice.

Please return all applications to the following address:

UAW Local 1268 Scholarships
Attn: Dawn Tree
1100 West Chrysler Drive
Belvidere, IL 61008



Top Ten Reasons to Buy USA Made Products

UAW 1268 Union Label Committee

10) Foreign labor standards allow unsafe worker conditions in many countries. When you buy American you support not only American manufacturers but also American workers, safe working conditions, and child labor laws.

9) Jobs shipped abroad almost never return. When you buy goods made in the USA, you help keep the American economy growing.

8) US manufacturing processes are much cleaner for the environment than many other countries; many brands sold here are produced in countries using dangerous, heavily polluting processes. When you purchase American-made product, you know that you're helping to keep the world a little cleaner for your children.

7) Many countries have no minimum wage restrictions, or the minimum wage is outrageously low. When you choose products made in the USA, you contribute to the payment of an honest day's wages for an honest day's work.

6) The growing lack of USA ability to manufacture many products is strategically unsound. When you seek out American-made goods, you foster American independence.

5) The huge US trade deficit leads to massive, unsustaina-

ble borrowing from other countries. Debt isn't good for you and it isn't good for America.

4) Foreign product safety standards are low. For example, poisonous levels of lead are in tens of millions of toys shipped to the USA. When you buy toys and other goods made in the USA, you can be confident that American consumer protection laws and safety standards are in place to protect your family.

3) Lack of minimum wage, worker safety, or environmental pollution controls in many countries undermines the concept of "fair and free trade". No Western nation can ultimately compete on price with a country willing to massively exploit and pollute its own people. When you buy only American-made products, you insist on a higher standard.

2) Factories and money are shifting to countries not friendly to the USA or democracy. When you avoid imported goods in favor of American-made items, you help ensure that the United States doesn't find its access to vital goods impacted by political conflict.

1) As the US manufacturing ability fades, future generations of US citizens will be unable to find relevant jobs. Buy American and help keep your friends and neighbors-and even yourself-earning a living wage.



By Todd Lipscomb, founder of MadeinUSAForever.com.

UAW Local 1268 Women's Committee 2022 Woman of the Year

It is my pleasure to have nominated Brenda Trimble,



Our 2022 woman of the Year. I nominated Brenda because what HAS this lady not done. Brenda does do much for her community and is very involved in the union, and with all that, it doesn't stop her from having a second job. She is a true rock star.

Her UAW involvement includes being elected as Unit 12 Boone County Clerks Shop Chair Woman, which allows her to sit on the executive board representing her units' members and being a voice for the membership as a whole, she volunteers her time for the Region 4 golf Outing and is also the Vice President for Region 4's T.O.P council.

In the community, Brenda volunteers her time by helping the Police golf outing every September in which they raise money for scholarships with the

funds staying right here in Boone County. She volunteers for the Patrol picnic play day, that program feeds all the crossing guard kids from the schools in Boone county and they also give prizes to the children. Brenda also volunteers her time at the mobile food pantry so you would think that's all she does but it doesn't stop there, she is also part of the VIP program volunteer in police services where she assists in crime prevention activities and they also do a food drive where the food raised at this drive gets donated to local churches and to the Vets office. Brenda also steps up at Christmas time and volunteers with Shop with a Cop.

She also spends as much time as she can with her husband, John and their children Johnny and Stacy and their grand babies; Harmony, Daisy, Ruby and August.

In Solidarity,
Michelle Oropeza

Congratulations Brenda



Recording Secretary Michelle Oropeza, Brenda and President Kevin Logan



Brenda's family and friends joined in on honoring her

UAW Local 1268 Women's Committee "Woman Of The Year" History

In 2001 the UAW Local 1268 Women's Committee started the tradition of honoring one of our own union sisters, in the month of March, for Women's History Month.

Members are encouraged to nominate a UAW Local 1268 active or retired union sister who has helped shape and strengthen our Local Union as well as contributed to the community in which she lives.

The Women's Committee reads and discusses the applications and then votes for our "Woman of the Year". Some of our selected union sisters have represented our local at the annual Labor Day Queen Pageant. All the contestants have done a wonderful job representing labor and UAW Local 1268.

After a two-year hiatus because of the pandemic, we are proud to add **Brenda Trimble** to the list of UAW Local 1268 recipients.

In Solidarity,
UAW Local 1268 Women's Committee
Dawn Rogers- Chairperson

Woman of the Year Recipients

2001 - Amy Hill
2002 - Penny McNabb
2003 - Kathy Phillips
2004 - Heather Jarvey
2005 - Florence Taylor
2006 - Peggy Powers
2007 - Barb Harrison
2008 - Sue Underwood - Labor Day Queen
2009 - Sally Paulak - Labor Day Queen
2010 - Mary Scalzitti - Labor Day Queen
2011 - Bobbie Roberts
2012 - Valerie Hanserd - Labor Day Queen
2013 - Dawn Simms - Labor Day Queen
2014 - Alicia Jones - Labor Day 2nd Runner up
2015 - Dawn Tree - Labor Day 1st Runner up
2016 - Trina Holmes - Labor Day 1st Runner up
2017 - Maria Medina
2018 - Kym Collier
2019 - Donna Ball
2022 - Brenda Trimble



UAW BENEFITS UPDATES AND REMINDERS FOR

UNIT 1/STELLANTIS ACTIVE EMPLOYEES

SUB BENEFITS

SUB and unemployment make up 74% of your gross weekly wage. When you are coded on indefinite layoff your SUB weeks are counting. If you look at the bottom right hand corner of your pay stub it lists, the number of SUB weeks you are eligible for and the number of SUB weeks you have used. Please do not pay out any vacation or PAA hours during any week you are eligible for SUB because your SUB benefits will not pay out. If you work part-time or have other earnings they must be reported when you submit a manual request for SUB. You have to allow 2 weeks for SUB to payout. Two weeks from when you receive your unemployment check and 2 weeks from when you submit a manual request for SUB. If you have any problems with SUB, please contact the benefits office immediately.

MEDICAL

Please make sure that all of your doctors have your Blue Cross Blue Shield Enrollee ID number and your group number. All this information is on your card. If you need a new Blue Cross card, you can call 1-800-521-0488 or log on to bcbsm.com/app to download the app.

- **FCA CLINIC** – Located at 1625 South State Street, Belvidere, IL 61008 (815-544-3333)
The clinic provides a variety of services with no cost to you and your dependents. You will need to call and schedule an appointment and usually you can be seen within 1 to 2 days.

DENTAL

Cards were mailed out to you and your dependents approximately 2 months ago. These cards are for identification purposes so that you do not have to use your social security number. If you did not receive a card please go to www.deltadentalmi.com and log on the member portal or call Delta Dental of Michigan at 1-800-524-0149 to request cards for you and your dependents.

- **Annual yearly maximum** - \$1,850.00 per person
- **Pre-Determination** – If you are having a dental procedure done it is always wise to have the dentist do a pre-determination. The dentist submits to Delta what services need to be rendered and Delta sends a reply back to the dentist and to you so that you are aware of any costs.

Please contact the UAW Benefits office immediately if you have any questions or concerns regarding your benefits.

UAW BENEFITS OFFICE

Charrise Staten [815-547-2468/charrise.staten@stellantis.com](mailto:charrise.staten@stellantis.com)

David Ingram [815-547-2118/david.ingram@stellantis.com](mailto:david.ingram@stellantis.com)

UAW BENEFITS UPDATES AND REMINDERS

FOR UNIT 1 RETIREES

Below you will find information regarding your dental, vision, and hearing benefits that may be helpful to you.

DENTAL – You are covered by Delta Dental of Michigan. Your group number is 1166-7000. We highly encourage you to call Delta Dental (1-800-524-0149) to request ID cards or go on-line www.deltadentalmi.com. You and your dependents each have a yearly maximum of \$1,700.00. You are eligible for 2 cleanings a year which are not deducted from the \$1,700.00. Please make sure you are going to an in-network dentist that has a contract with Delta Dental of Michigan. Delta has 2 networks of dentists Premier and PPO. You should try to use a PPO dentist to incur less out-of-pocket costs. If a dentist is listed in both networks, you will receive the PPO benefits. If you go to an out-of-network dentist Delta Dental of Michigan will pay them what they would pay an in-network dentist but you can be billed for the balance. Even if your dentist refers you to another dentist you need to make sure that the dentist is also an in-network dentist. You can log on the website and register on the Delta Dental Member Portal to find an in-network dentist.

DAVIS VISION – You are eligible for 1 eye exam and glasses or contact lenses (in lieu of glasses) every 12 months. Once again we encourage you to call Davis Vision (1-888-234-5164) or go on the website www.davisvision.com to request a card if you do not have one. Your client code number is 3642. Please make sure that you are going to a participating Davis Vision provider. If you go to an out-of-network provider, you will not be reimbursed for the eye exam and very little for the frames and lenses. Some Davis Vision providers have Davis Vision towers in which you can choose frames at a discounted price.

TRUHEARING – You are eligible for 2 mid-level digital hearing aids every 36 months. All you need to do is call TruHearing 1-844-394-5420 and they will get you all set-up. If you do not go through TruHearing you will incur costs.

Please contact the UAW Benefits office if you have questions or concerns.

UAW BENEFITS OFFICE

Charrise/815-547-2468/charrise.staten@stellantis.com

David/815-547-2118/david.ingram@stellantis.com

SPORTSMEN'S COMMITTEE

UAW Local 1268 Sportsmen's Committee held their 10th Annual Wild Game Banquet on Saturday, February 5th at UAW Local 1268 Union Hall. The committee invited members to stop in to taste wild game dishes along with chicken, pizza, and beverages.

During the measurement of the racks from the Big Buck Contest held during the fall, guests were able to buy raffle tickets for over a thousand dollars in prizes for the Bucket raffles. Also, Rock County Cancer Coalition came to the Big Buck Banquet, sold raffle tickets, and raised \$2100 that day. Chairman Aaron Burns knocked it out of the park by selling \$1500 worth.

The Sportsmen's Committee would like to thank everyone who has attended the banquet making this growing event an enormous success in the past ten years.

Winners of Big Buck Contest

Gun

- 1st John Stanfill
- 2nd Aaron Burns
- 3rd Jake Howald

Bow

- 1st Nick Spears
- 2nd Tyler Dolphin
- 3rd Rich Hall

Over all winner

Nick Spears

Pictured on the right.



Also would like to send a thank you to **Don Rich of Natures Touch Taxidermy** for measuring the entries for the Big Buck Contest.

The committee is partnering with the UAW 1268 Education Committee's Scholarship Program to start offering a \$500 scholarship for dependents of UAW 1268 members that are entering a trade or vocational school.

Please see the scholarship details on pages 10 & 11.



EAT • SLEEP • HUNT

YOUR ROLE AS A UNION MEMBER

The most important thing to know about your union is that YOU are the union. A union is only as strong, effective, and powerful as the members who participate in its operation and activities.

You can best exercise that power by being informed, involved and active in your union.

Every member can take a number of simple steps to make your union a more powerful and effective vehicle for advancing your interests and the interests of your colleagues.

These steps include:

Have a copy of your contract, Local Bylaws and UAW Constitution – Your contract delineates your rights, benefits at work, and represents the focus of your union's activity.

Submit ideas for contract proposals – When contracts come up for renegotiation members can have the opportunity to submit proposals to be considered for inclusion in the negotiation. This is your opportunity to propose changes or innovative ideas to improve your workplace.

Go to your union leadership if you have a question – If you are unclear about what your contract says, or what your union is doing to address an issue, go to one of your elected leaders and ask them.

Attend meetings – If you cannot make a meeting, encourage fellow members to go and help others stay informed.

Read newsletters, e-mails, visit www.uaw1268.org, etc. – Stay Informed

Participate in and vote in the election of leaders of your unit – Your bargaining unit has by-laws that dictate a process for holding elections of its leadership and negotiating team. If you have the time, run for election. If you don't have time, learn about who is running. If you know of a member who shares your views and is a strong leader, encourage them to run for election. Make sure you vote.

Participate in the activities of the bargaining unit –As your union does its work on your behalf, it will engage in a number of activities, including leafleting, member surveys, petition drives, picketing and, if needed, strike votes and even strikes. The success of all these activities depends on broad participation by the membership. If your union is engaged in an activity, participate. Remember the Union is you.

Be politically informed and involved. Also, you need to develop and maintain a relationship with your state legislators by e-mails and phone calls.

Again, you are the union and by engaging in some or all these activities you can guarantee that the union is successful in representing your interests.



Presented by The Workforce Connection

MULTI-EMPLOYER JOB FAIR

FRIDAY, APRIL 8, 2022

9:00 AM — 12:00 PM

United Auto Workers Local 1268

1100 W Chrysler Dr. Belvidere, IL 61008

Participating Employers:

Grand Canyon University

Comfort 1st Insulation

Heritage Woods

Upper Iowa University

Cintas

Kaney Aerospace, Inc

United Parcel Service

Titan Tire

PSSI, Rochelle, IL

Workplace Staffing

Goodwill of Norther IL -

Magna Exteriors Belvidere

Home Instead

Accelerate Program

LCU Properties, Inc.

Milestone, Inc.

General Mills

The Workforce Connection— an Illinois WorkNet Center and partner in the American Job Center network. This program is funded by The Workforce Connection, Inc., Il Department of Commerce & Economic Opportunity, and the U.S. Department of Labor. The Workforce Connection is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this website may be reached by persons using TTY/TDD equipment by calling TTY (800) 526-0844 or 711. Contact the Equal Opportunity Officer at 815-395-6626. This program is subject to the provisions of the "Jobs for Veteran's Act" Public Law 107-288, which provides priority of services to veterans and spouses of certain veterans. To view additional information related to the U.S. Department of Labor funding of this program, please visit www.theworkforceconnection.org/USDOLstatement.

From The Editor

Brothers and Sisters,

First I would like to thank Horace Hubbard for allowing me to be the creator/editor of this edition of April's Union Voice. It has been awhile since I have had the privilege of creating a publication for UAW 1268. I have forgotten how much time, creativity, and patience an issue takes. But my hardest part was the cover.

I choose the cover because it reminded me of strength, unity and the need to hang on together through this storm our Units have been riding. Stellantis/Unit 1 has been sending out WARN Notices to hundreds of our members and our unit part supplier's members are trying to make it through the layoffs, (Unit 1/Stellantis employees have SUB to help supplement their income, our part supplier units do not) along with some job cuts in their units.

The cover represents our diversity, our members are

of many races, religions, and backgrounds. But we all are riding this storm together. It does not matter what unit you work in, or if your safe from cuts or if you are being cut, it is time to unite and show compassion for all. We all will get through this storm and we will do it together.

I would also to remind everyone if you missed some information, or are looking for phone numbers, or job resources for indefinite laid off members, please visit www.uaw1268.org. And as information comes out, it also gets posted on our Facebook [page](#) "UAW 1268". Please take a moment to like the page to help stay informed.

In Solidarity,
Mary Bingenheimer
UAW 1268 Communicator

UAW Local 1268

Communication Publication

Article submissions are welcomed and encouraged from all members of UAW Local 1268.

Articles that appear in this publication are the opinion of this Local Union or the International Union. All articles submitted for publication in the Union Voice will be edited and become the property of this Local Union and may not be reproduced without permission of the UAW Local 1268 Communication Team.

Mary Bingenheimer: uaw1268.org website
mrybing4uaw@aol.com

Cliff Graham and Michelle Oropeza: Social Media

Horace Hubbard Jr., Editor; Union Voice:
uaw1268newsletter@yahoo.com



UAW Local 1268 Executive Board



President: Kevin Logan
Vice President: Monica Sago
2nd Vice President: William Hamilton
Recording Secretary: Michelle Oropeza
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Trustee: Dawn Tree
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Unit 7 Oakley: Mike Virk
Unit 8 Grupo: Leo Dowthard
Unit 9 SBM: Brent Walker
Unit 12 Boone County Clerks: Brenda Trimble
Unit 13 MacLellan: James Stauch
Unit 14 Syncreon II: Chris Vernia
Unit 15 Piston: Raymond Smith
Unit 16 Boone County Recorders: Laura Bettis

Attend Your Monthly Membership Meetings

The last Saturday of each month at 12:00 p.m.

***In the event that the plant is scheduled to work Saturday,
the meeting will be held on Sunday at 1:00 p.m.***

**UAW Amalgamated Local 1268
1100 W Chrysler DR
Belvidere, IL 61008
RETURN SERVICE**

