

FCA MEMBERS ONLY

Greetings Sisters and Brothers. It is very begrudgingly that I put out this letter. Though we are confident that we could successfully argue that FCA's use of the vacation shutdown language in the contract does not apply during the middle of a months' long shutdown for IDES purposes, we do not have a way to protect the membership from possible discipline as FCA did give proper advance notice of the week. It is therefore that we are sending out this recommendation to all affected FCA employees.

Per the contract, any full time FCA employee who was eligible for vacation pay as of May 1, 2021 is contractually not allowed to collect unemployment for the week deemed by the company as the vacation shutdown week. We are recommending that everyone pay themselves out for vacation on July 30, but whether you do or you don't won't affect the process you will take for unemployment.

When you certify for the week of 07/18/2021- 07/24/2021 it will ask you if you were able and available to work that week. **JUST FOR THAT WEEK.....ANSWER "NO"**. It will then give you a follow up question asking how many days you weren't able and available for work and you will answer "5". Make sure that you only answer for the specific week listed. I do not recommend using the phone system for this, rather do it online to make sure you are doing it correct!

You must make sure you are doing this correctly. If you make a mistake your only recourse will be to call the IDES helpline at **1-800-244-5631**. Take your time and read the questions. Make sure you are certifying for the correct week.

United We Stand Strong,

Michael Moe

Financial Secretary UAW Local 1268