



## LOCAL UNION NO. 1268

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February 14, 2023

Brothers & Sisters,

Since the announcement of the idling of the Belvidere Plant your Local, Region, and International Leadership has been trying to get answers from the Company of what their future plans are moving forward for the members at the Belvidere facility. We have been trying to get the Company to agree to doing retirement / grow-in packages but the Company has not agreed to anything as of right now.

We also have been trying to get the Company to agree to not sending out job offer letters to any potential openings they may have outside the Illinois labor market. We have asked if they would only do it on a voluntary basis so nobody has to worry about losing their Company paid benefits at least until the expiration of the National Agreement in September. As of today, the Company has not agreed to do any of this.

We are starting to hand out exit packets with important information to each member at the plant for after you get indefinitely laid off. Please keep this information and bring it to our upcoming exit meetings for reference on March 1<sup>st</sup>. We will have a few International Reps at this meeting as well to try and answer questions that we have not been able to answer as of yet.

We also were notified that the FCA Health & Wellness Clinic's last day of seeing patients is Friday March 3, 2023. We are not in agreement with this and the International Union is fighting with the Company on this decision as well.

Everyone needs to prepare themselves for the worst case scenario on getting job offered to an outside labor market shortly after they are indefinitely laid off. If those letters were to go out, you would have 14 days from the date on the letter to respond whether you accept or decline the job offer. The 14 days would start from the date the letter was typed and dropped in the mail so you would not get the full 14 days to turn the letter in (possibly 10 days once you receive it). Once you have been identified from a new letter if you made the list to transfer, you would have 50 days from the date on that letter to report to the new facility.

I know there isn't really any new information to share with the membership but we wanted to at least put out there what we do know at this moment.

In Solidarity,  
Local 1268 Leadership